

# CHILD CARE RESOURCE NETWORK PROFESSIONAL DEVELOPMENT SCHEDULE





# LETTER FROM THE EDUCATION AND TRAINING SUPERVISOR

Greetings and welcome to 2025!

As we embark on a new calendar year, I encourage you to pursue our offerings for the next 6 months. This Professional Development Schedule (PDS) will run from January to June 2025, and is filled with some new options for classes we have not provided before.

Be on the lookout for our DEI Conference on Saturday, March 8th and our Springtime in the City Provider Appreciation Dinner on Thursday, May 8th. Both events are open to all providers and modalities of care. Our DEIA toolkits will be offered to those programs that register and have not already received one at a prior training. Springtime in the City will offer opportunities to network with other providers and enjoy a delicious meal along with fun basket raffles.

More information is available on our website linked on the back of this PDS. Follow us on our social media platforms to stay up to date on all of our of upcoming events!

Best wishes in 2025,

Maryann Ciskal  
Education and Training Supervisor

SPRINGTIME IN  
THE CITY

CHILD CARE  
PROFESSIONAL  
APPRECIATION  
DINNER

MAY 8, 2025

SALVATORE'S  
ITALIAN GARDENS

**SAVE** *the* **DATE**

child care resource network  
NURTURING GREATNESS

# TABLE OF CONTENTS

|  |       |
|--|-------|
| Letter from the Education and Training Supervisor. . . . . | 1     |
| Training Policies . . . . .                                | 3     |
| Payment Assistance . . . . .                               | 4     |
| Training Calendar . . . . .                                | 5-6   |
| Training Opportunities . . . . .                           | 7     |
| Training Series . . . . .                                  | 8     |
| NYS Pyramid Model Modules . . . . .                        | 9     |
| Infant Toddler Back to Basics . . . . .                    | 10    |
| Health and Safety . . . . .                                | 11-12 |
| Credentials . . . . .                                      | 13-14 |
| Membership . . . . .                                       | 13    |
| Job Openings . . . . .                                     | 14    |
| CPR & First Aid . . . . .                                  | 15    |
| Medication Administration Training. . . . .                | 15    |
| Diversity, Equity, and Inclusion . . . . .                 | 17    |
| Legally Exempt Trainings. . . . .                          | 18    |



# TRAINING POLICIES

Upon completing registration for a training at Child Care Resource Network (CCRN), the participant agrees to the following policies & procedures. If these policies are not followed, CCRN reserves the right to remove a participant from a training.

## REGISTRATION

- Registration is online at [www.wnychildren.org](http://www.wnychildren.org). We can also take registrations over the phone. Please note that class registration closes up to one (1) week prior to the training.
- Upon arrival, please check in at the front desk to sign in.
- Please bring legal photo identification with you to class. Identification may be checked upon signing into the training.
- We offer free parking in front of our building, with additional parking across the street.
- You are responsible for maintaining your class certificates and training records. A fee may be required for each duplicate certificate requested.
- If you are not able to attend training, contact CCRN so your registration can be cancelled.

## ATTENDANCE

- Due to training requirements, we cannot issue certifications to participants who arrive more than 15 minutes after the start of instruction. Any participant who arrives more than 15 minutes after the start of class will not be permitted to attend.
- Training registration fees will not be returned if you are late.
- You must remain for the entire class to receive class credit and a certificate.
- Cell phones are to be kept on vibrate/silent mode and out of sight during class time. Please let the instructor know if you have a circumstance that warrants the use of your cell phone during class time.
- Children are not allowed to attend classes.
- Please let your CCRN Trainer know if you are running late or need to leave early.

## VIRTUAL TRAINING

- CCRN uses the Zoom platform for virtual trainings. Make sure to download the app prior to the start of class if using your smartphone or tablet. When using a computer, this is not necessary.
- Participants are prohibited from driving while attending class, and cameras must be on at all times during the class session to receive credit.
- Participants must be on camera by 15 minutes after the start of a class session or they will be marked absent. Please sign in to your Zoom training at least 10 minutes early to ensure class can start on time.
- CCRN highly recommends the use of a computer or laptop to attend class if this is available to you. Using your tablet or smartphone may prevent you from fully participating in some activities, resulting in potential removal from class or denial of class credit.

## CANCELLATIONS

- CCRN reserves the right to cancel scheduled trainings if a minimum number of registrations are not received one week prior to the date of training. Payment will be refunded.
- If a class is canceled due to bad weather, participants will be notified and payment will be refunded.
- In the event of bad weather, we will list closings on: WGRZ Channel 2 - [www.wgrz.com](http://www.wgrz.com), WIVB Channel 4 - [www.wivb.com](http://www.wivb.com), and WKBW Channel 7 - [www.wkbw.com](http://www.wkbw.com)

# PAYMENT ASSISTANCE

Child Care Resource Network accepts cash, check, or credit card for all trainings.

## CSEA/VOICE PROFESSIONAL DEVELOPMENT TRAINING PROGRAM

Get state approved training to meet enrollment/registration/licensing requirements AT NO COST TO YOU with participating training organizations by using the CSEA/VOICE Professional Development Training Program. This program is open to NYS Registered Family, Licensed Group Family and Legally Exempt childcare providers.

Want to use the CSEA/VOICE Professional Development Training Program to pay for a training? Visit our Registering & Paying for Training page and click the link under “Click Here for More Information on Voice” for information on how to get a discount code to register.

Please Note: This funding is available for Program Providers and Owners (Assistants are not eligible for this funding).

## EDUCATIONAL INCENTIVE PROGRAM (EIP)

Scholarship funding to participate in our training may be available through the Educational Incentive Program (EIP). For more information or to apply for a scholarship, please visit [www.ecetp.pdp.albany.edu](http://www.ecetp.pdp.albany.edu). You may also contact EIP by email at [eip@albany.edu](mailto:eip@albany.edu), by phone at either (800) 295-9616 or (518) 442-6575. In order to be eligible for EIP funding, you must be a paid employee, or the direct supervisor of a paid employee, in a NYS OCFS or NYC DOHMH registered or licensed child care program.

## QUALITYSTARSNY:

Join QUALITYstarsNY to receive quality support and resources at no cost to your early childhood program. Speak to your QUALITYstarsNY representative regarding funding available to cover training opportunities for child care staff. Complete our online questionnaire at [qualitystarsny.org/apply](http://qualitystarsny.org/apply) to get started with the application process or contact Sara Lamoreaux at [slamoreaux@qualitystarsny.org](mailto:slamoreaux@qualitystarsny.org) for more information.

### OFFICE OF CHILDREN & FAMILY SERVICES (OCFS) TOPIC AREAS

- |   |   |
|---|---|
| 1. Principals of Childhood Development            | 6. Child Abuse & Maltreatment Identification & Prevention |
| 2. Nutrition & Health Needs of Infants & Children | 7. Statutes & Regulations: Child Day Care                 |
| 3. Child Day Care Program Development             | 8. Statutes & Regulations: Child Abuse & Maltreatment     |
| 4. Safety & Security Procedures                   | 9. Shaken Baby Syndrome                                   |
| 5. Business Record Maintenance & Management       | 10. ACEs  |

### CORE BODY OF KNOWLEDGE (CBK) TOPIC AREAS

- |                                     |                                 |
|-------------------------------------|---------------------------------|
| 1. Child Growth & Development       | 5. Health, Safety, & Nutrition  |
| 2. Family & Community Relationships | 6. Professionalism & Leadership |
| 3. Observation & Assessment         | 7. Administration & Management  |
| 4. Environment & Curriculum         |                                 |

# **JANUARY**

- 4 - Child Development for Legally Exempt Providers
- 8 - Health and Safety for Family and Group Family Providers
- 15 - CPR, AED and First Aid for Children, Infants, and Adults
- 16 - Developmentally Appropriate Practice For Early Childhood Educators
- 17 - Safe Sleep
- 22 - Health and Safety for Directors
- 25 - Health and Safety for Legally Exempt Providers

# **FEBRUARY**

- 1 - Child Development for Legally Exempt Providers
- 7 - Keeping in Compliance Training for Legally Exempt
- 11 - CPR, AED and First Aid for Children, Infants, and Adults
- 20 - Developmentally Appropriate Practice For Early Childhood Educators
- 22 - Health and Safety for Legally Exempt Providers
- 25 - Family/Group Family Child Care OCFS Required Record Keeping

# **MARCH**

- 1 - Child Development for Legally Exempt Providers
- 4 - Health and Safety for Family and Group Family Providers
- 8 - Supporting the Unique Child: DEI Conference
- 12 - Infant and Toddler Health and Safety
- 13 - CPR, AED and First Aid for Children, Infants, and Adults
- 21 - Safe Sleep for Legally Exempt Providers
- 20 - Developmentally Appropriate Practice For Early Childhood Educators
- 26 - Family - Group Family Child Care Financial Record Keeping Review
- 27 - The FLIP IT Experience
- 29 - Health and Safety for Legally Exempt Providers

## **APRIL**

- 5 - Child Development for Legally Exempt Providers
- 7 - Strengthening Supervisory Skills
- 9 - Strengthening Supervisory Skills
- 9 - Responsive Caregiving Practices
- 11 - Self-Care for Child Care Providers
- 16 - CPR, AED and First Aid for Children, Infants, and Adults
- 17 - Developmentally Appropriate Practice For Early Childhood Educators
- 22 - Health and Safety for Family and Group Family Providers
- 23 - Health and Safety for Directors

## **MAY**

- 3 - Child Development for Legally Exempt Providers
- 8 - Springtime in the City: Child Care Professional Appreciation Dinner
- 13 - CPR, AED and First Aid for Children, Infants, and Adults
- 15 - Developmentally Appropriate Practice For Early Childhood Educators
- 16 - Safe Sleep for Legally Exempt Providers
- 21 - Family and Group Family Child Care OCFS Required Record Keeping
- 21 - Developmentally Appropriate Curriculum and Environments
- 21 - Understanding Intergenerational Dynamics

## **JUNE**

- 4 - Family and Group Family Child Care Financial Record Keeping Review
- 6 - Child Development for Legally Exempt Providers
- 11 - Health and Safety for Family and Group Family Providers
- 12 - CPR, AED and First Aid for Children, Infants, and Adults
- 20 - Dental Care for Informal Providers
- 25 - Yoga for Young Children
- 28 - Health and Safety for Legally Exempt Providers

# TRAINING OPPORTUNITIES

## *Yoga for Young Children* **Jessica Dollendorf**

In this training, participants will explore the benefits of using yoga with young children, how to adapt yoga poses for all ages and abilities, and the ways that yoga can be connected to all areas of development. In our hands-on training, participants will practice doing yoga that is geared towards developing children's gross-motor skills such as flexibility, balance, and controlled breathing techniques as well as teaching children emotional regulation strategies to help mitigate meltdowns.

**DATE:** 6/25/2025  
**TIME:** 6:30-8:30 pm  
**AUDIENCE:** Family/Group/Center/  
Legally Exempt  
**LEVEL:** Introductory  
**OCFS TOPICS:** 1, 2  
**CBK TOPICS:** 1, 5  
**COST:** No cost due to grant funding  
Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## *The FLIP IT Experience* **Abigail Webster**

Don't FLIP OUT, use FLIP IT! Are you interested in finding a way to stay calm, be consistent and support children (ages 3-8) when they are challenging you? FLIP IT® is a strategy that offers a simple, kind, and commonsense process to address children's challenging behavior. The four steps of FLIP IT can be easily remembered using the mnemonic of FLIP, which stands for F Feelings, L Limits, I Inquiries and P Prompts.

**DATE:** 3/27/2025  
**TIME:** 5:30-8:30 pm  
**AUDIENCE:** All  
**LEVEL:** Introductory  
**OCFS TOPICS:** 1, 3  
**CBK TOPICS:** 1, 2  
**COST:** \$75  
Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## *Family and Group Family Child Care OCFS Required Record Keeping* **Michelle Wilson**

Family and Group Family child care providers will discuss their program's record-keeping responsibilities. They will apply what they learn to their individual programs to create an organizational system that supports the business to comply with all employee, children and program records.

**DATE:** 2/25/2025 & 5/21/2025  
**TIME:** 6:30-8:30 pm  
**AUDIENCE:** Family/ Group  
**LEVEL:** Introductory  
**OCFS TOPICS:** 3, 5, 7  
**CBK TOPICS:** 6, 7  
**COST:** \$50  
Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## *Family and Group Family Child Care Financial Record Keeping Review* **Michelle Wilson**

In this training, Family and Group Family child care providers will discuss their financial record-keeping responsibilities. They will apply what they learn to their individual programs to create an organizational system that supports the business maintain good financial records.

**DATE:** 3/26/2025 & 6/4/2025  
**TIME:** 6:30-8:30 pm  
**AUDIENCE:** Family/ Group  
**LEVEL:** Introductory  
**OCFS TOPICS:** 3, 5, 7  
**CBK TOPICS:** 6, 7  
**COST:** \$50  
Child Care Resource Network  
1000 Hertel Avenue, Buffalo



# TRAINING SERIES

## *Strengthening Supervisory Skills* Michelle Wilson

This workshop will focus on reflecting on and strengthening one's supervisory skills, which is perhaps the most important responsibility of the center director. Directors have the challenge of negotiating and meeting the needs of staff, parents, children and many times, board members as well as owners. Having well-developed supervisory skills will greatly enhance the director's ability to successfully meet this challenge.

**DATE:** Part 1: 4/7/2025

Part 2: 4/9/2025

**TIME:** 9:00-12:00 pm

**AUDIENCE:** All

**LEVEL:** Introductory

**OCFS TOPICS:** 3, 5

**CBK TOPICS:** 6, 7

**COST:** \$120

Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## *Developmentally Appropriate Practice For Early Childhood Educators Training Series* Abigail Webster

Explore the foundations of Developmentally Appropriate Practice (DAP) and DAP in action with this series. There will be five different sessions, and they can be attended individually or as a set. The session topics are as follows:

### Foundations DAP

- Session 1: Introduction to the 2020 NAEYC Developmentally Appropriate Practice Position Statement
- Session 2: Complex Decision Making and the Core Considerations.

### DAP In Action

- Session 3: Guidelines for Appropriate Practice: DAP In Action Creating a Caring Equitable Community of Learners.
- Session 4: Guidelines for Appropriate Practice: DAP In Action Engaging in Reciprocal Partnerships with Families and Fostering Community Connections.
- Session 5: Guidelines for Appropriate Practice: DAP In Action Planning and Implementing an Engaging Curriculum to Achieve Meaningful Goals.

**DATE:** 3rd Thursday of The Month January to May 1/16/25, 2/20/25, 3/20/25, 4/17/25, 5/15/25

**TIME:** 6:00-8:00 pm

**AUDIENCE:** Family/Group/Center/Legally Exempt

**LEVEL:** Introductory

**OCFS TOPICS:** 3

**CBK TOPICS:** 2, 4

**COST:** No cost due to grant funding

This training will be held  
virtually via Zoom.

# NYS PYRAMID MODEL MODULES



The NYS Pyramid Model Modules presents a conceptual framework of evidence-based practices for promoting healthy social-emotional development in children ages Birth through 8.

It is recommended that Pyramid Model trainings be taken in sequence (1a-1c, 1d, 2a-b, and 3a-b).



## *Module 1a: The Development of Social Emotional Skills in Young Children*

**Kim Puma**

This module will focus on Tier 1 of the pyramid, YOU. We will provide an overview of the Pyramid Model framework, discuss factors that influence early brain development and finally the impact adult stress, beliefs and values can have on building relationships with families and children.

**DATE:** Part 1: 1/28/2025

Part 2: 2/11/2025

**TIME:** 6:00 pm-8:00 pm

**AUDIENCE:** All

**LEVEL:** Introductory

**OCFS TOPICS:** 1, 2, 3, 4

**CBK TOPICS:** 1, 2, 3, 4

**COST:** No cost due to grant funding

This training will be held virtually via Zoom.

## *Module 1b: The Language of Behavior*

**Kim Puma**

This module will focus on Tier 1, continuing to strengthen the skills and knowledge of an effective workforce. We will discuss topics such as temperaments, the ways in which children use behavior to communicate to us, and finally the importance of gathering information from families and through careful observations.

**DATE:** 3/11/2025

**TIME:** 6:00 pm-8:00 pm

**AUDIENCE:** All

**LEVEL:** Introductory

**OCFS TOPICS:** 1, 3, 4, 5

**CBK TOPICS:** 1, 2, 3, 4

**COST:** No cost due to grant funding

This training will be held virtually via Zoom.

## *Module 1c: Nurturing and Responsive Relationships*

**Kim Puma**

This module will begin to focus on Tier 2 of the pyramid, Universal Promotion of Social Emotional Development. We will discuss topics such as responsive relationship practices, attachment and attunement, and building successful relationships with families and coworkers.

**DATE:** Part 1: 4/22/2025

Part 2: 5/20/2025

**TIME:** 6:00 pm-8:00 pm

**AUDIENCE:** All

**LEVEL:** Introductory

**OCFS TOPICS:** 1, 3

**CBK TOPICS:** 1, 2, 6

**COST:** No cost due to grant funding

This training will be held



Kim Puma  
kpuma@wnychildren.org  
716-877-6666 ext. 3090  
Kelsey Stempien  
kstempien@wnychildren.org  
716-877-6666 ext. 3035

## **SUPPORTING ALLEGANY, CATTARAUGUS, CHAUTAUQUA, ERIE, GENESEE, NIAGARA, ORLEANS, AND WYOMING COUNTIES**

The Western New York Infant Toddler Resource Network is a regional network of Infant Toddler Specialists prepared to offer you high quality infant and/or toddler support with your licensed/registered home or center-based program.

These services include:

- Access to free resources
- Environmental Rating Scales (ITERS/FCCERS)
- Coaching
- Support with challenging behaviors
- Guidance around DAP
- Family engagement
- OCFS regulation support
- And more!

---

## **INFANT TODDLER BACK TO BASICS TRAINING SERIES**

Quality infant and toddler care begins with well trained staff. Professionals that care for infants and toddlers require a skill set that allows them to guide and nurture young children through relationship building and developmentally appropriate activities. Each session is FREE and aims to provide foundational skills for professionals new to educating infants and toddlers.

Each session will be presented by Infant Toddler Specialist, Kelsey Stempien, virtually, in the evening, using the Zoom platform.

**Please visit our training calendar for a detailed description of each session.**

**Infant & Toddler Health & Safety:** March 12, 2025

- Become familiar with the NYS OCFS regulations regarding infant and toddler care

**Responsive Caregiving Practices:** April 9, 2025

- Explore the importance of attachment and the impact temperament differences and negative labels can have on adult/child relationships

**Developmentally Appropriate Curriculum and Environments:** May 21, 2025

- We will focus on materials, room arrangement and appropriate activities for infants and toddlers

# HEALTH AND SAFETY

## for DIRECTORS

All new directors of day care centers or school-age child care programs are required to complete an OCFS 15-hour health and safety classroom training, either pre-service or within three months of their start date as director.

## for LEGALLY EXEMPT PROVIDERS

Successful completion of this 5-hour course is required for non-related legally exempt providers.

## for FAMILY PROVIDERS

This 15-hour training provides a foundation for practices that promote and protect the health and safety of children in home-based child care. Successful completion of this course is required for all family/group family providers.

## UPCOMING EVENTS

---

### *Health and Safety for Directors*

Dates: January 22, 23, 28, 29, 30, 2025 (must attend ALL sessions)

Time: 9:00 am-12:00 pm

Location: This training will be virtual via Zoom

Instructor: Maryann Ciskal

Dates: April 23, 24, 25, 28, 29, 2025 (must attend ALL sessions)

Time: 9:00 am-12:00 pm

Location: This training will be virtual via Zoom

Instructor: Maryann Ciskal

### *Health and Safety for Family/Group Family Providers*

Dates: January 8, 10, 13, 2025 (must attend ALL sessions)

Time: 9:00 am-3:30 pm

Location: Child Care Resource Network, 1000 Hertel Avenue, Buffalo, NY 14216

Instructor: Michelle Wilson

Dates: March 4, 6, 11, 13, 2025 (must attend ALL sessions)

Time: 4:30 pm- 9:00 pm

Location: Child Care Resource Network, 1000 Hertel Avenue, Buffalo, NY 14216

Instructor: Jordan Tartaglia

### *Health and Safety for Family/Group Family Providers*

Dates: April 22, 23, 26, 29 2025 (must attend ALL sessions)

Time: 5:00 pm-9:00 pm on April 22, 23, 29, 9:00am-2:30pm on April 26

Location: Child Care Resource Network, 1000 Hertel Avenue, Buffalo, NY 14216

Instructor: Michelle Wilson

Dates: June 11, 13, 16, 2025 (must attend ALL sessions)

Time: 9:00am-3:30pm

Location: Child Care Resource Network, 1000 Hertel Avenue, Buffalo, NY 14216

Instructor: Michelle Wilson

---

## *Health and Safety for Legally Exempt Providers*

Dates: January 25, February 22, March 29, April 21, May 31, June 28

Time: 8:30 am-1:30 pm

Location: Child Care Resource Network, 1000 Hertel Avenue, Buffalo, NY 14216

Instructor: Shana Radford

### *Who must be trained?*

All legally exempt child caregivers must be trained. Also, employees with care giving roles, and volunteers with the potential for regular and substantial contact with children are required to participate in this health and safety training.

### *What happens if I don't take the training?*

Individuals who fail to attend the training within the designated time frame may not be eligible to receive child care subsidies, and may result in the termination of the child care program.

### *How do I take the training?*

CCRN is offering Health and Safety for Legally Exempt Providers in-person at our agency every last Saturday of the month. Register with Joann by visiting our office, calling (716) 877-6666 ext. 3088, or on our website training calendar. After completing your training at CCRN, legally exempt providers must submit a copy of their certificate to their enrollment agency.

# CHILD DEVELOPMENT ASSOCIATE CERTIFICATION

Are you a child care provider looking to grow your skills and increase job opportunities? *A Child Development Associate Credential (CDA) may be for you!*

CDA is the most widely recognized credential in early childhood education. It is an important part of starting a career in early childhood education, as it teaches candidates how to nurture the emotional, physical, intellectual, and social development of children. The CDA Credential is awarded by the Council for Professional Recognition.

The CDA Program at CCRN covers the required training hours towards earning your credential, helps you prepare the Professional Portfolio, provides on-site observation visits from your CDA Field Advisor, and helps you prepare for the CDA Verification Visit and Final CDA Examination.

- Courses are hybrid, meeting both in-person and virtual.
- Course Costs:
  - Application Fee: \$100
  - Books & Materials: \$153.50
  - Tuition: \$2,400/\$600 per Module
- Funding from VOICE, QUALITYstarsNY, and the Educational Incentive Program (EIP) are accepted as payment for the tuition.
- Courses begin every April, July, and October. Please visit our website to view our enrollment schedule.



## BECOME A CHILD CARE RESOURCE NETWORK MEMBER!

- Discounts with our partners
- Free Job Postings on our website & social media
- Complementary ticket to our annual Provider Appreciation Dinner
- and so much more!



SCAN THE QR  
CODE TO LEARN  
MORE AND JOIN!

# SCHOOL-AGE CARE CREDENTIAL

*New course begins every fall*

The New York State School-Age Care (SAC) Credential has been developed to promote quality services to children and families by providing specific standards, training, and evaluation of school-age staff members and providers.

This course is an opportunity for adults working with school-age children to gain professional recognition for demonstrating competence in their on-the-job skills, and it helps meet the NYS OCFS SACC Director Qualifications.



The goal of the SACC Networking Committee is to organize, promote, and engage in networking opportunities to support the professional development of the school-age child care field. The committee meets on a monthly basis to identify community needs and facilitate trainings, panel discussions, and leadership summits for professionals in the field.

## WE ARE HIRING!



- Education and Training Specialist (SACC Focused)
- Education and Training Specialist (Multilingual)

Learn more about our open positions and apply at <https://wnychildren.org/careers-ccrn>



## SAVE THE DATE FOR ESCCC's ADVOCACY DAY

JANUARY 28, 2025 - ALBANY, NEW YORK



# CPR, AED, AND FIRST AID FOR CHILDREN, INFANTS, AND ADULTS

This class combines online self-study through the American Red Cross and hands-on demonstration to teach the critical skills needed to respond to and manage an emergency. Pre-register to receive a link to complete the online portion of the training, then attend the in-person skills competency portion of the training with an American Red Cross authorized provider. Upon completion of the session, you will earn the American Red Cross Certification for CPR and First Aid and AED, which is valid for two years and meets the NYS OCFS regulatory requirements.

## UPCOMING DATES

*all classes are 6:30 pm-8:30 pm unless otherwise noted*

January 15, 2025

February 11, 2025

March 13, 2025

April 16, 2025

May 13, 2025

June 12, 2025

# MEDICAL ADMINISTRATION TRAINING

Child Care Resource Network is very excited to announce a new partnership with Marlene Morales, RN to provide NYS Medication Administration Training to child care providers in our community.



## What is MAT?

The MAT course is a skill-based training to help you administer medication safely in your program. The course is eight (8) hours of training and includes a video training component as well as hands-on demonstrations.

The training provides an overview of medication effects and ways to give medication for both over-the-counter and prescription medication; the handling, storage and safe disposal of medication; permission and instruction requirements; preparation and administration techniques; asthma; emergency care and special situations.

## MAT Trainings at CCRN

January 31, 2025  
8:30am-4:30pm

March 26, 2025  
8:30am-4:30pm

May 28, 2025  
8:30am-4:30pm

Interested individuals can register on our website training calendar at <https://wnychildren.org/training-calendar-view> or scan the QR Code.

Once approved, additional instructions will follow.





# DIVERSITY, EQUITY, AND INCLUSION TRAINING OPPORTUNITIES

Child Care Resource Network is proud to offer Diversity, Equity, and Inclusion trainings created in agency by our trainers! These trainings include a wide range of DEI topics such as racial equity, disability rights, LGBTQ topics, and many others. If we don't currently have a training that fits you and your needs, we can also create one for you.

Most of our dedicated DEI trainings are still being finalized for 2025! We plan on running trainings on the following topics: Intergenerational Workplace Dynamics, Data Literacy, and another run of the Introduction to Implicit Bias course. Please check our online training calendar for updates!

## *Understanding Intergenerational Dynamics* Athena Howk

How does when you grew up influence the way you view your work? This training looks at the different generations that make up our diverse workforce, and also aims to foster a conversation on how to best work with and understand people of all generations!  
Snacks provided.

**DATE:** 5/21/2025

**TIME:** 6:00-8:00 pm

**AUDIENCE:** All

**LEVEL:** Introductory

**OCFS TOPICS:** 1, 3

**CBK TOPICS:** 5

**COST:** \$50

Child Care Resource Network  
1000 Hertel Avenue, Buffalo

# SAVE THE DATE

for Child Care Resource Network's first DEI Conference!

## Supporting the Unique Child

MARCH 8, 2025



9:00AM - 2:30PM

# LEGALLY EXEMPT TRAININGS

## *Safe Sleep* LE Specialist

This training will give insight on the knowledge of safe sleep techniques and sleeping arrangements per OCFS guidelines. It is intended that participants understand how important the products showcased during this training will aide in a range of safe sleep solutions. This ensures the designed training promotes an infants' safety and well-being by giving the knowledge and material for every baby to have the safest sleep environment possible.

**DATE:** 1/17/2025, 3/21/2025, & 5/16/2025  
**TIME:** 6:00 pm-8:00 pm  
**AUDIENCE:** Legally Exempt  
**LEVEL:** Introductory  
**OCFS TOPICS:** 1, 2, 4, 7  
**CBK TOPICS:** 1, 5  
**COST:** No cost due to grant funding  
Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## *Dental Care for Informal Providers* Erika Rodriguez-Vargas

This training will use information from Cavity Free Kids curriculum. It will be a hands-on and fun training that provides information on why oral health is so important, what causes cavities, and how they can be prevented. We will discuss how to talk with children in a fun interactive way. Providers will be given information on why starting dental health practices early with their children is so important to their child's overall health and well-being.

**DATE:** 6/20/2024  
**TIME:** 6:00 pm-8:00 pm  
**AUDIENCE:** Legally Exempt  
**LEVEL:** Introductory  
**OCFS TOPICS:** 1, 2  
**CBK TOPICS:** 1, 5  
**COST:** No cost due to grant funding  
Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## *Self-Care for Child Care Providers* Shana Ford

In this course, participants will learn about the definition of stress. The trainer will share guided techniques that participants can later implement to reduce stress while working with children and in their everyday lives. There will be discussion around individual triggers and how to acknowledge and work through them. Participants will leave with a firm knowledge of self-care and how to engage in self-care practices throughout each day.

**DATE:** 4/11/2025  
**TIME:** 6:00 pm-7:30 pm  
**AUDIENCE:** Legally Exempt  
**LEVEL:** Introductory  
**OCFS TOPICS:** 5  
**CBK TOPICS:** 5  
**COST:** No cost due to grant funding  
Child Care Resource Network  
1000 Hertel Avenue, Buffalo

### OFFICE OF CHILDREN & FAMILY SERVICES (OCFS) TOPIC AREAS

1. Principals of Childhood Development
2. Nutrition & Health Needs of Infants & Children
3. Child Day Care Program Development
4. Safety & Security Procedures
5. Business Record Maintenance & Management
6. Child Abuse & Maltreatment Identification & Prevention
7. Statutes & Regulations: Child Day Care
8. Statutes & Regulations: Child Abuse & Maltreatment
9. Shaken Baby Syndrome
10. ACEs

# LEGALLY EXEMPT TRAININGS

## *Keeping in Compliance for LE Providers* Shana Radford

Health & Safety is a new federal requirement. Enrolled Legally Exempt child care providers who are applying to be paid by the Department of Social Services must abide by the inspection requirements upon completion of their application. The training is open to non-relative and relative providers who seek to gain enhanced rates.

**DATE:** 2/7/2025  
**TIME:** 6:00 pm-8:00 pm  
**AUDIENCE:** Legally Exempt  
**LEVEL:** Introductory  
**OCFS TOPICS:** 2, 4, 5, 7, 8  
**CBK TOPICS:** 5  
**COST:** \$50

Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## *Child Development for LE Providers* Jemima Herrera

The purpose of this training is to provide knowledge and skills so legally exempt providers can care for children in developmentally appropriate ways. This training focuses on three (3) elements that support child development- interactions, environments and experiences. Topics in each of the three (3) areas, such as temperament, routines, supervision, language development, challenging behavior and special needs, etc. will be discussed. This training provides information and activities designed to support implementation of ideas and concepts presented.

**DATE:** 1/4/2025, 2/1/2025, 3/1/2025,  
4/5/2025, 5/3/2025, & 6/7/2025  
**TIME:** 6:00 pm-8:00 pm  
**AUDIENCE:** Legally Exempt  
**LEVEL:** Introductory  
**OCFS TOPICS:** 1, 3, 4, 7  
**CBK TOPICS:** 1  
**COST:** \$50

Child Care Resource Network  
1000 Hertel Avenue, Buffalo

## CHILD AND ADULT CARE FOOD PROGRAM

### WHAT IS THE CHILD AND ADULT CARE FOOD PROGRAM?

CACFP is a federal program that reimburses providers for nutritious meals and snacks. You may be eligible to receive up to \$90 per child each month! You'll also get free training, recipes, and resources for preparing meals.

### WHO CAN PARTICIPATE IN CACFP AT CCRN?

All Family, Group Family, and Enrolled Legally Exempt providers in Erie and Niagara Counties are eligible for CACFP.

### HOW CAN I GET STARTED?

You can start today! All it takes is having one child in your care. Contact us at (716) 877-6666 for more information!





1000 Hertel Avenue  
Buffalo, NY 14216

NON PROFIT ORG  
U.S. POSTAGE  
PAID  
BUFFALO, NY  
Permit No. 3527

# STAY CONNECTED WITH CCRN!



Child Care Resource Network  
<https://www.facebook.com/WNYchildren/>



@wnychildren

QUESTIONS? MORE INFORMATION IS AVAILABLE ON OUR WEBSITE!

CDA



SACC



TRAINING CALENDAR



OR CONTACT US AT (716) 877-6666 EXT. 3061 OR [TRAINING@WNYCHILDREN.ORG](mailto:TRAINING@WNYCHILDREN.ORG)